



Warsaw, 22 January 2016

To whom it may concern,

We are pleased to confirm that cmT company with headquarters at Chmielna 132/134 Street in Warsaw, from February 2014 until May 2015 was responsible for reconstruction and expansion of Spektrum Tower located at Twarda 18 Street in Warsaw.

Basic parameters of the project are listed below:

- Build-up area: 2260 m<sup>2</sup>
- Total area: 38430 m<sup>2</sup> (after reconstruction it amounts to 3923m<sup>2</sup>)
- Capacity: 153232 m<sup>3</sup>
- Height of the building: 122.50 m
- Number of floors above the ground: 32
- Number of underground floors: 5
- Value of investment: PLN 28 m
- Building type: office building with commercial space

The scope of services provided by cmT Sp. z o.o. incorporated the following:

- Coordination of design works
- Preparation of project budget; cost management
- Preparation of tenders and Contractors' financial settlements
- Providing specialists such as: site managers, foreman and supervision inspectors during the construction process
- Coordination of construction works
- On-site supervision of construction works
- Conducting the procedure for obtaining occupancy permit
- Project completion; final settlement

Thanks to personal engagement of cmT employees, the reconstruction and expansion of Spektrum Tower was finished in allotted time and budget and did not exceed allocated funds. cmT completed works in a professional manner, with adequate attention to quality and schedule and proved its reliability, flexibility and willingness to work hard for the project success. Spektrum Tower Sp. z o.o. without hesitation and with full responsibility can recommend cmT Sp. z o.o. as a solid and reliable business partner in investment of this particular size.

James Pennington

Member of the Management Board

Christian Fojtl

Member of the Management Board